

LEADERSHIP QUESTIONNAIRE

Name: _____ Company/Organization: _____

Address: _____ State: _____ Zip: _____

Phone: () _____ E-mail: _____

1 Rarely

2 Occasionally

3 Frequently

4 Almost

Leadership Statement	1	2	3	4
1. I methodically and prayerfully evaluate my spiritual gifting and assess how well they are being used.				
2. I methodically and prayerfully evaluate my skills and talents, and assess how well they are being used.				
3. I make long-term plans for my personal life and revise them as necessary.				
4. I make long-term plans for my professional life and revise them as necessary.				
5. I handle familiar tasks and approach new ones with confidence and high energy.				
6. I look at opportunities carefully without any fears about the risks involved.				
7. I use a well thought out process to generate plans for moving ahead.				
8. I am able to gain the cooperation of others in task development and work productivity.				
9. I work to stay in good physical health and condition.				
10. I eat and sleep well and avoid working excessive hours.				
11. I seek counsel in the areas in which I am weak.				
12. I work at overcoming areas in which I am weak.				
13. I set aside time for personal training and educating opportunities.				
14. I work to think more methodically and effectively.				

15. I work to find ways to improve my memory skills.				
16. I pursue opportunities to improve my reading and writing skills.				
17. I seek out feedback on my presentation skills or lack of them.				
18. I look for opportunities to do public speaking.				
19. I am not afraid to look to others for ideas and implementation methods.				
20. I systematically manage my time and take action to eliminate wasteful tasks and meetings.				
21. I take the time to establish professional task measurements on myself.				
22. I am consistent at prioritizing my daily tasks and organizing my work accordingly.				
23. I work to become more competent with financial related issues.				
24. I am not afraid to use my failures to advance me personally and professionally.				
25. I am a decisive leader.				
26. I seek out advisors on a regular basis.				
27. I am diligent at collecting new contacts and file them in an orderly fashion.				
28. I am not intimidated by placing myself in leadership roles.				
29. I am strategic and organized in my negotiations.				
30. I communicate with my co-workers effectively.				
31. I am a leader of excellence.				
32. I take time in developing personal relationships.				
33. My personal priorities are God, marriage [if married], children, church then work.				

34. I know and understand my spiritual gifts.				
35. I embrace my weakness and effectively recruit others who are strong in the areas I am weak.				
36. As a leader, I am a visionary and proactive with the vision given to me.				
37. I effectively train workers I take responsibility for accomplishing the overall corporate objective.				
38. I have a personal and dynamic walk with God.				
39. I am a servant leader, one who leads by serving others.				
40. I am active in the community.				
Totals				

The Analysis

Now that you have completed the *Leadership Questionnaire*, add up the scores and check the results with the information below.

40-79

You are negligent in pursuing excellence as an effective leader. You are most likely irresponsible in your day-to-day management skills. You are in need of personal and professional guidance.

80-110

You are diligent at pursuing the mark of excellence as a leader. You have obtained enough wisdom to progress effectively as a leader. It is recommended that you take training classes that will enhance your strengths and develop skills that will fill in the gaps of your weaknesses.

111-160

You are an effective leader who should be mentoring others. You need to be in a position of imparting your insights and wisdom to others. Continue educating yourself in the area of communication and presentation skills. You will need these skills to mentor on a one-on-one level, as well as groups.

For a professional evaluation and interpretive report, contact Dr. Stephen R. Phinney, D.Min., LLC, at sphinney@iomamerica.org or call (602) 292-2985. An evaluation fee will apply.